



SHERIFF BRIAN THOMAS
TELEPHONE (806) 379-2900



13103 NE 29th AVE
AMARILLO, TX 79101

State of Texas

DEPUTY PROMOTIONAL EXAMINATION PROCESS

Promotional testing for the rank of Deputy will tentatively be held Thursday, January 13, 2022 at 0900 at the range classroom. Oral board interviews for those who pass the testing will be scheduled after the testing process. Each candidate will be notified of the time and location of their interview.

The deputy promotional examination process will include the following test phases in this order:

- Written test
- Firearms qualification
- Physical agility
- Report writing
- Oral board

Each phase must be successfully completed in order to move to the next phase of the testing process.

Written Test

- 1) The written test will be administered first. The test will consist of 40 multiple-choice questions and 10 spelling words, for a combined 50 question test scored together. Each question/word will count as 2 points.
- 2) Questions and spelling words will be drawn from the recommended study material.
- 3) Candidates will have one hour to complete the test.
- 4) Candidates will be required to pass the test with a 70% to advance to the next testing phase.
- 5) Cell phones and electronic devices of any kind will not be allowed in the classroom at the time of the test.

Firearms Qualification

- 1) The second phase of testing will consist of the standard TCOLE/ PCSO handgun qualification course.
- 2) Candidates will be required to pass the qualification course with a total score of 175 to advance to the next testing phase.
- 3) T&P firearms instructors will be the final judge on granting alibis for strings-of-fire not completed due to weapon malfunction. If the malfunction is deemed to have occurred beyond the shooter's control, additional time may be allowed to complete the string of fire, at the discretion of the firearms instructor.
- 4) Saved rounds at the end of each string-of-fire will be deducted from the overall round-count and will not be fired in subsequent strings-of-fire.
- 5) Rounds fired in excess of the number of called-for rounds in a particular string of fire will be deducted (5 points) from the overall round-count.
- 6) Each candidate's target will be scored by two firearms instructors. Any discrepancies in scoring will be resolved by the T&P Lieutenant.

Physical Agility

- 1) The physical agility course will consist of the following:
 - Begin at starting line
 - Scale over 2', 4', and 6' walls
 - Move through each slalom pole
 - Move completely across balance beam – must re-mount balance beam at beginning if candidate falls off mid-way
 - Climb stairs, pick up 50lb weight, descend stairs on opposite side carrying weight, re-ascend stairs carrying weight, set down weight, descend stairs – must hit every step and ground with at least one foot
 - Drag dummy 30' completely across marked line
 - Run ¼ mile
 - Cross finish line
- 2) Each obstacle must be successfully and completely negotiated before moving to the next obstacle.
- 3) Multiple continuous attempts to complete an obstacle are allowed.
- 4) The overall course must be completed in one continuous attempt from start to finish in order to advance to the next testing phase.
- 5) T&P staff will be the official judge of the completion of each obstacle and the overall course.
- 6) Overall time to complete the course will constitute the candidate's score.

Report Writing

- 1) A scenario will be presented to the candidates. Each candidate will then be required to hand-write a report on the incident.
- 2) 30 minutes will be allowed to write the report.
- 3) Reports will be scored by a designated T&P staff member.
- 4) Reports will be graded based on accuracy, thoroughness, inclusion of essential details, grammar, and ability to articulate observations, and conclusions.

Oral Interview

- 1) The oral interviews will be conducted by a 3-member panel.

- 2) Each question/answer will be scored numerically.
- 3) Candidates will also be numerically scored based on appearance, dependability, initiative, oral communication skills, and situational reasoning/judgement.

Seniority

- 1) Each candidate will receive one point for each year of most recent, continuous service at PCSO up to a maximum of 10 points toward their overall score.

Recommended study material for written test:

- Texas Penal Code chapters:
1, 6, 8, 9, 21, 22, 25, 31, 32, 38, 39, 42, 46, 49
- Texas Code of Criminal Procedure chapters:
14, 15, 18, 62, 63
- Health & Safety Code chapters:
481.119 Through 481.141
- Texas Transportation Code chapters:
545, 547
- Alcoholic Beverage Code chapter: 106
- Family Code: 71

Spelling word list:

- **A Affinity, Agriculture, Ambulatory**
- **B Believable, Boisterous**
- **C Carnivorous, Centrifugal, Coincidence**
- **D Dexterity, Disability, Dysfunction**
- **E Embolden, Encompass**
- **F Filament, Foreign**
- **G Granular, Guarantee**
- **H Hierarchy, Humiliate**
- **I Inaudible**
- **J Jealousy, Justifiable**
- **K Knowledgeable, Kinetic**
- **L Latitude, Luminous**
- **M Matriarch, Miraculous, Mysterious**
- **N Nauseous, Nullify**
- **O Obsession, Ornamental**
- **P Paranoid, Pedestrian, Petroleum, Precipitate**
- **Q Qualification, Questionable**
- **R Reconnaissance, Retribution**
- **S Sediment, Statutory**

- **T** Technicality, Terroristic, Turbulent
- **U** Ultimatum, Unconscious
- **V** Verbatim
- **W** Withdrawal
- **X**
- **Y**
- **Z**